II. POWERS AND DUTIES OF ITS OFFICERS AND EMPLOYEES:

Duties and Responsibilities of CSB Officers and Employees
Financial Powers - Circular - English Version - Hindi Version
Financial Powers Circular dated 12/07/2019
Disciplinary Powers
Disciplinary Powers in respect of CFW/ TSFW workers

Director, CMER&TI, Ladoigarh, Jorhat:

FINANCIAL POWERS

Head of Expenditure	Expenditure Limit	
	DIRECTOR, CMER&TI, Lahdoigarh, Jorhat	Scientist D, RSRS, Boko/ RSRS Imphal
Repairs & Maintenance of Buildings	Up to Rs. 5.00 lakhs perwork order	Non-delegated units Rs. 75000.00 on recoupment basis.
Maintenance, upkeep and repairs of equipment, Vehicles, Computes, Furniture	Up to Rs.1.0 lakh per yearper equipment.	-
Purchase of Stationary / Stores	Up to Rs.50,000/- per order	-
Purchase of Assets like tools, equipments, plantand machineries, software etc. and furniture and other office equipments	Up to Rs.3.00 lakhs per order	-
Printing/Binding Publications and other Publicitymaterials.	Up to Rs. 1.00 lakh per order	-
Purchase of Chemicals, Pesticides and Disinfectants.	Up to Rs. 2.00 lakhs per order	-
Purchase of Fertilizers and Manure.	Up to Rs. 2.00 lakhs per order	-
Purchase of Library Books/Journals.	Up to Rs. 1.00 lakh per order	-
Statutory Payments like Municipal rates and Taxes & Insurance.	Full Power for current payment.	-
Rent	Up to Rs. 3.00 lakhs per Annum per case.	-

ADMINISTRATIVE POWERS

Director, CMER&TI, Ladoigarh, Jorhat:

- 01. To be the Head of the Institute and to take the decision on all matters pertaining to the Institute and its nested units.
- 02. To be the Drawing & Disbursing officer of the Institute.
- 03. To grant leave and increment of all Officers and Staff working under his control.
- 04. To grant LTC to the officers and employees under his control.
- 05. To pass all salary & allowances bills, wage bills, parties bill etc.
- 06. To dispose off all the administrative, accounts, technical and research matters of

- theinstitute and its nested units.
- 07. Having the power of transfer of group C and D employees within the units coming under his jurisdiction.
- 08. Grant of disability leave and special casual leave to officers and staff below his level as per rules.
- 09. Acceptance of resignation of officers/staff up to the level of Joint Director/Scientist-D.
- 10. To grant advance increment to Jr. Stenographer for acquiring higher speed in shorthand as per rules.
- 11. To grant special pay to clerical staff working as telephone operators as per rules.
- 12. To grant special pay to group D staff as per rules for operating Franking Machine, Gestetner and Photostat Machine.
- 13. To grant personal pay equivalent to one increment to officer and staff under his control on adoption of family planning norms.
- 14. To grant paternity, maternity and Child care leave to the employees under his control.
- 15. To close the probationary period in respect of the officers and staff below his rank as per rule.
- 16. To obtain annual property returns from the officers below his rank in Group A & B every year and to retain the same in safe custody.
- 17. To grant approval for acquisition/disposal of immovable properties in respect of officers/officials up to the level of Deputy Director.
- 18. To issue no objection certificate for obtaining passport as per rules for officers and staff below his rank working under his control.
- 19. To issue no objection certificate for obtaining visa and grant of leave for going abroad to the officers / staff up to the level of Deputy Director working under his control.
- 20. To grant permission for extension of time limit up to six months in addition to the normal six months for completion of journey on LTC by the family of officers/staff working under his control, except himself.
- 21. To sign bond on behalf of the Member Secretary, Central Silk Board for the employees who are granted study leave/deputed for training abroad/ scholarship /associateship/ fellowship etc.
- 22. Approval for change of Home Town in respect of officers/ staff working his control under intimation to Central Office as per rules.
- 23. Approval for change of surname in respect of officers/ staff working under his control as per rules under intimation to Central Office.
- 24. To dispose off pay anomaly requests of officers and staff working under his control within the Institute/Station.
- 25. To approve list of holidays for the units coming under his control with a copy to Central Office.